

STEPS to SUCCESS

Managed by:  Early
Childhood
Development
ASSOCIATION of PEI



TAKE YOUR FIRST STEP TO A NEW CAREER!

LET YOUR PASSION FOR CHILDREN SHINE!

The Steps To Success program is here to help you embark on a fulfilling journey towards a rewarding career as an Early Childhood Educator!

What's in it for you?

- Work full-time at PEI licensed child care centres
- Post-secondary Early Childhood Education courses at Holland College (costs covered)
- Practical experience and skills in Early Childhood Education
- Receive EI benefits or a training stipend

By participating and succeeding in this program, you'll be on your way to becoming certified as an Early Childhood Intern, making you highly employable!

Eligibility Criteria:

- Canadian Citizen or Permanent Resident.
- 18 years of age and up
- Unemployed or underemployed
- Clear Criminal Record & Vulnerable Sector Check
- Able to commit to completing workplace training (40 hours/week for 17-19 weeks)
- Meet language requirements for Holland College.
- Access to reliable transportation, internet, and computer.

TAKE THE FIRST STEP, CONTACT MEGAN!

 (902) 368 1017  projects@ecdaofpei.ca

Funded by:

The Department of Workforce,
Advanced Learning and Population
through the Canada-PEI Labour
Market Agreements.

**APPLY
TODAY!**



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PARTICIPANT OVERVIEW

EMPOWERING INDIVIDUALS & STRENGTHENING LICENSED CHILD CARE IN PEI

What are the dates of the program?

There are two cohorts during the 2025-2026 academic year.

Cohort 1 – September 1, 2025 – January 16, 2026

Cohort 2 – January 12, 2026 – June 15, 2026

Do I receive a wage during this program?

If you are eligible for EI benefits, you will receive those benefits first. If not, you will receive a biweekly training stipend through Skills PEI for the duration of your program.

What hours will I be expected to work?

Under the Steps to Success project, you will be expected to work 40 hours per week. Scheduling is determined by the host centre, during the child care centre's typical operating hours of Monday to Friday, 7:00 am to 5:30 pm*.

*Centre operating hours may vary.

What will I be doing while working in a centre?

You will be full-time employees during your work placement and directors/supervisors will provide expectations and responsibilities for you. These responsibilities may include*: actively supervising children ages 1-5 years, planning activities, diapering and toileting routines, cleaning, interacting with children, families, and coworkers and more.

*centre expectations and responsibilities may vary.

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Is prior experience working with children required for eligibility?

No, experience with children is not required. We do encourage some experience whether it be through volunteering, caring for friends or family members, or coaching young children.

How long do I need to be out of employment to be eligible?

There is no set time frame. At the time of application, you must be unemployed or in a casual/short-term role, with no plans to return to post-secondary studies or start full-time work at a child care centre.

Am I eligible for the program if I have completed 1-2 Early Childhood Education course(s) with Holland College?

Yes. You are eligible as long as you have not completed all three courses required for the Early Childhood Intern certification. If you have completed one or two courses you can qualify for this program.

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What happens if I miss a lot of work days during my work placement?

You are only allowed to be absent 5 days throughout your work placement. You are expected to follow centre protocols when reporting or requesting an absence.

What happens if I, as a participant, experience compatibility issues with my host centre? What options are available to the host centre in that situation?

Once you begin working at a centre, you become an employee of that centre and are expected to follow the same expectations as all other staff members.

The host centre has the right to end your work placement if there are ongoing performance issues, even after support has been provided. This support may include feedback, mentoring, training, or a performance improvement plan.

If your work placement is ended, the ECDA will decide whether you can continue in the Steps to Success program.

How can I apply?

You can apply by going to the ECDA website Events - **Special Events** page.

<https://ecdaofpei.ca/events>

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